



## Principles of Completeness & Balance in Business & Personal Relationships

### Nine Domains Approach Workshop



### A Business Enneagram Workshop

Two Days

The Vault  
West Sussex UK

Facilitated by  
Grahame Morgan-Watson  
Authorised Nine Domains Facilitator  
and Nine Domains Group Associate

### The Nine Domains Approach Workshop

#### Business Enneagram

9:30 am to 6:00 pm both days

#### The 9D Approach<sup>sm</sup>: Profound Yet Simple

The Nine Domains Approach<sup>sm</sup> is a fresh way to work with groups as the specific, living, changing organisms that they actually are—not as “generic” entities. It is an approach that recognizes nine fundamental elements that must be present and in balance for a system to survive and thrive.

#### Applications include:

- development of a team
- analysis of a particular problem
- evaluation of an entire complex situation
- crisis in a relationship
- the level of functioning of a team

This workshop will introduce the concepts and dimensions of the Nine Domains Approach<sup>sm</sup> and the Enneagram as a tool for mature development in the work environment and in relationships.

*This is not 9D facilitator training<sup>†</sup>*

At the heart of the 9D approach is the Levels Of Development as discovered and developed by Don Richard Riso and Russ Hudson of the Enneagram Institute

#### The Key Learning of this workshop:

- The 9 domain principles in organisations, teams, relationships and other areas of life, as essential functions.
- The Levels Of Development & Levels of Functioning in individuals, teams and relationships.
- Creating and working with contextual Domains Charts for completeness and balance.
- Descriptive attitudes and behaviours of the 9D levels of functioning and the nine domains.
- Using the 9D approach and the Real Qualities of the nine Enneagram types in a way that avoids unhelpful labelling, judgemental attitudes & individual blame.

#### Holistic & Universal

The Nine Domains Approach addresses a human tendency to emphasize certain components of a situation while minimizing or completely ignoring others. It helps to avoid the biases of an individual consultant or manager.

#### In Complex Systems

Nine Domains can be viewed from the perspective of how Nature handles complexity. Plants, animals, birth and growth of all organisms are governed by principles—so are music, art, communities, governments—indeed, principles govern all complex, interdependent systems where growth is possible.

#### In the Business World

The Nine Domains Approach does not focus on “quick fixes” but on perceiving and understanding the fundamental elements of the system being studied so that improvements are real and can be maintained for the long-term. It focuses on the elements that need changing objectively. Strengths are identified and reinforced- weaknesses can be addressed in a more beneficial, less threatening way.

#### The Nine Domains and The Enneagram

Domains are more easily applied in the business world than the personality types. As it is not about identifying the type of individuals in a team (which may cause problems such as pigeon-holing people, stereotypes, Self-fulfilling prophesizes, biases, etc) The Domains are about the team or relationship itself as it takes all of the highest, archetypal qualities of the types into account simultaneously so that we can see how the team as a whole is embodying all significant capacities and values at any given time.

#### The Aim of this Workshop

Participants will leave with practical ways to begin to working with the 9D concepts in their personal and professional lives. It will provide insights for deciding if attending a 9d facilitator training is for you.

As a new approach, derived from the Enneagram, it is evolving and being influenced by those pioneering consultants, coaches and facilitators who are beginning to integrate the concepts into their existing disciplines.

From one perspective, the 9D approach can be considered as an *organising tool bag*, in which to place existing disciplines, and identify what might be missing.



**The Nine Domains Approach  
Workshop ‡  
A Business Enneagram**

Two Days 9:30 am to 6:00 pm  
Venue: West Sussex, or see schedule  
see web page for next course and price  
[http://www.metame.co.uk/nine\\_domains.htm](http://www.metame.co.uk/nine_domains.htm)

Book online with PayPal or  
Tel: +44 (0) 1403 823 283  
Email: [info@MetaMe.co.uk](mailto:info@MetaMe.co.uk)



**Grahame Morgan-Watson**  
*Authorised Nine Domains Facilitator and Enneagram Institute Authorised Teacher.*

Grahame draws on over 40 years experience of business management & customer relations, with a passion for life-long learning & creativity. He brings a wealth of personal insights and perceptiveness for fostering diversity, from his formative years overseas and business-entrepreneurial career in the UK Musical Instrument Industry & personal development arena. Grahame is the Founder of MetaMe, Riso-Hudson Certified Enneagram Teacher .Hons. Master Practitioner of Neuro-Linguistic Programming (NLP). INLPTA Certified NLP Trainer . Certified Consultant -Trainer of Language And Behaviour (LAB) Profile . Graduate; of The Feldenkrais Method® . Student of Rihwan UK

**The Enneagram and the Nine Domains**

Don Riso and Russ Hudson are known for conceptual breakthroughs in Enneagram theory that have had wide-ranging practical applications. This latest concept to arise from the Riso-Hudson tradition of profound insights, creative thinking, clear writing, and engaging teaching, has been carried forward by the Nine Domains Group (Monika Adelfang, Barry Coltham, Joni Peddie, and Joyce Stenstrom).

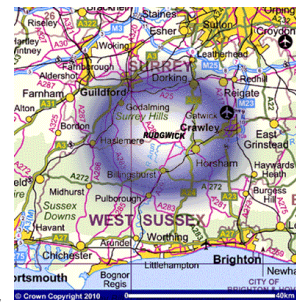
‡ **NOTE: This workshop will not be teaching participants the TOLAT. This workshop does not replace the need to attend the Part I Enneagram Training before attending the 9D Training. For information about becoming a Nine Domains, TOLAT facilitator visit [www.NineDomains.com](http://www.NineDomains.com)**

The Vault is our exclusive private room, especially designed to host our work in of Enneagram Workshops, Coaching, Feldenkrais Method, Vocal Awareness and NLP . The maximum workshop capacity is nine people, and participants will be welcome to enjoy our garden during rest and refreshment periods. There is a co-op in the village for sandwiches, or we recommend picking up something from M&S foods in Cranleigh Village, about 10 minutes drive north.



**Location**

20 Miles South of Guildford and 10 miles West of Horsham, in West Sussex, Southern England. 35 minutes by car from London Gatwick Airport & one Hour 15 minutes from London Heathrow Airport. Nearest Rail Station, Horsham. Taxi coast around £18. each way.



**Accommodation** choices are available on our web site : Participants will be sent full directions prior to attending. Local Bed and Breakfast accommodation start from £30. per night within a 7 minute drive. The nearest recommendations for people without a car; Mucky Duck 01403 822300 from £67. or Linacre Lodge 01403 823522, both around £70. per night and about 4 minutes drive.



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**Booking Form and Policy**

**Nine Domains Approach<sup>SM</sup> Workshop**

Name
House
Address
Town
Post Code
Telephone
Email

• Please provide contact information for additional delegates or if you wish to be invoiced differently from the above address.

Early Bird discounts only apply where a booking and deposit is made by the date stated

- Bookings will only be secured with a 20% deposit
- The balance must be paid 14 days prior to the event commencement date.
- Deposits are not refundable after 14 days, unless by arrangement with MetaMe. However, payments may be carried over to another workshop by arrangement with MetaMe.
- In the event MetaMe have to cancel a workshop, all workshop payments made will be refunded in full. MetaMe cannot be held responsible for any additional losses incurred from this action.
- A Bursary is granted to people who are in full time education, OAP's in retirement and people who are unemployed. Places are limited and MetaMe reserve the right to withdraw any offers or extend the criteria subject to application and advanced notice.
- Further discounts and special offers do not apply to Bursary bookings.
- MetaMe reserve the right to change prices without prior notice

**Cheques Payable to METAME.**

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